**2025 Kairos Missions Initiative Reference**

**All applications and references should be received by January 31st, 2025**

**Name of Applicant:** Click here to enter text.

**Reference Name:** Click here to enter text.

**(For Ministry Reference)**

Name of Ministry: Click here to enter text.

City: Click here to enter text. State: Click here to enter text.

Title: Click here to enter text.

Phone: Click here to enter text. Email: Click here to enter text.

**(For Professional Reference)**

Name of Business: Click here to enter text.

City: Click here to enter text. State: Click here to enter text.

Address: Click here to enter text.

Title: Click here to enter text.

Phone: Click here to enter text. Email: Click here to enter text.

**How long have you known the applicant?**

Click here to enter text.

**Describe the nature of your relationship with the applicant?**

Click here to enter text.

**Describe a time when you observed the applicant in a leadership role and/or a service role, offering specific examples of leadership qualities you observed.**

Click here to enter text.

**Describe a time when you observed the applicant work with a team, offering specific examples of behaviors and attitudes the applicant exhibited in the team environment.**

Click here to enter text.

**Please list and/or comment on any strengths/weaknesses not already mentioned that should be considered regarding the applicant’s personality, attitudes, specific leadership abilities, etc.:**

Click here to enter text.  
  
**Do you have any additional comments for our consideration of the applicant for the Kairos Missions Initiative?**

Click here to enter text.

Please submit to:

Email:

KairosInitiative@bgav.org

Mail:

Att: Welford Orrock

Kairos Team

Baptist General Association of Virginia

2828 Emerywood Parkway

Richmond, Virginia 23294